

MIDDLE BUCKS INSTITUTE OF TECHNOLOGY

SECTION: BOARD PROCEDURES
TITLE: BOARD GOVERNANCE
STANDARDS/CODE OF
CONDUCT
ADOPTED: February 9, 2009
REVISED:

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| | <p style="text-align: center;">011. BOARD GOVERNANCE STANDARDS/CODE OF CONDUCT</p> <p>Section 1. <u>Standards For Effective School Governance</u></p> <p>To promote student growth and achievement, an effective Executive Council...</p> <p>a. Advocates for a thorough and efficient system of public education by:</p> <ol style="list-style-type: none">1. Promoting public education as a keystone of democracy.2. Engaging and promoting community support by seeking input, building support networks and generating action.3. Allocating resources in a manner designed to facilitate student achievement consistent with the school's goals and plans.4. Maintaining legislative awareness and communicating with members of local, state and federal legislative bodies.5. Ensuring strong management of the school system by hiring, setting goals with and evaluating the Director.6. Employing qualified staff to meet student and program needs. <p>b. Models responsible governance and leadership by:</p> <ol style="list-style-type: none">1. Staying current with changing needs and requirements by reviewing educational literature, attending professional development opportunities prior to Executive Council service and continuously during Executive Council service, and preparing to make informed decisions.2. Interacting with school officials in other districts and using resources provided by organizations and agencies committed to effective governance and management of public schools. |
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| | <ol style="list-style-type: none">3. Leading with respect and taking full responsibility for Executive Council activity and behavior.4. Adopting and acting in accordance with the <i>PSBA Code of Conduct for Members of Pennsylvania School Boards</i>.5. Engaging all community stakeholders.6. Complying with Executive Council policy and all applicable local, state and federal laws and regulations.7. Operating as a collective Executive Council in making decisions.8. Participating in annual Board retreats. <p>c. Governs through policy by:</p> <ol style="list-style-type: none">1. Seeking input from stakeholders and following an established procedure for consideration.2. Regularly reviewing and, as necessary, revising and adopting Executive Council policy.3. Delegating to the Director responsibility for implementation of Executive Council policy.4. Ensuring public access to adopted Executive Council policy.5. Purposefully linking its actions to applicable Executive Council policies. <p>d. Ensures that effective planning occurs by:</p> <ol style="list-style-type: none">1. Adopting and implementing a collaborative strategic planning process, including regular reviews.2. Setting annual goals that are aligned with the Strategic Plan.3. Linking Executive Council actions to the Strategic Plan.4. Adopting a financial plan that considers short-term and long-term needs.5. Adopting professional development plans for Executive Council and staff. |
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| | <ul style="list-style-type: none">6. Adopting a plan to ensure evaluation of student growth and achievement using relevant data.7. Adopting a master facilities plan conducive to teaching and learning.8. Adopting a plan for curriculum review and development. <p>e. Monitors results by:</p> <ul style="list-style-type: none">1. Using data appropriately to make informed decisions.2. Ensuring effective practices for evaluation of staff, programs, plans and services.3. Evaluating its own performance.4. Assessing student growth and achievement.5. Evaluating the effectiveness of the Strategic Plan. <p>f. Communicates with and engages the community by:</p> <ul style="list-style-type: none">1. Distributing relevant information about the school.2. Providing methods of communication to the Executive Council and appropriate staff.3. Seeking input through a variety of methods.4. Including stakeholders in all communications. <p>Section 2. <u>Code Of Conduct For School Executive Council Members</u></p> <p>a. We, as members of the Executive Council of Middle Bucks Institute of Technology, representing all the residents of our participating school districts, believe that:</p> <ul style="list-style-type: none">1. Striving toward ideal conditions for effective School Board service to our community, in a spirit of teamwork and devotion to public education, is the greatest instrument for preserving and perpetuating our representative democracy. |
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| | <ol style="list-style-type: none">2. The future welfare of this community, commonwealth and nation depends upon the quality of education we provide in the public schools.3. In order to maintain a free and strong country, our civic obligation to the community, commonwealth and nation is to maintain free and strong public schools in the United States of America, without surrendering our responsibilities to any other person, group or organization.4. Executive Council share responsibility for ensuring a “thorough and efficient system of public education” as required by the Pennsylvania Constitution.5. Our fellow residents have entrusted us with the advocacy for and stewardship of the education of the youth of this community.6. The public expects that our first and greatest priority is to provide equitable educational opportunities for all youth. <p>b. Accordingly:</p> <ol style="list-style-type: none">1. The community should be provided with information about its schools and be engaged by the Executive Council and staff to encourage input and support for the school system.2. Devoting time, thought and study to our duties and responsibilities as Executive Council members is critical for rendering effective and credible service.3. Executive Council members should work together in a spirit of harmony, respect and cooperation, despite differences of opinion.4. Personal decisions should be based upon all sufficient facts, we should vote our honest conviction without partisan bias, and we will abide by and uphold the majority decision of the Executive Council.5. Individuals have no legal authority outside the meetings of the Executive Council, and should conduct their relationships with all stakeholders and media on this basis.6. We will not use our positions as Executive Council members to benefit ourselves or any individual or agency. |
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| | <ul style="list-style-type: none">7. Executive Council members must balance their responsibility to provide educational programs with the need to be effective stewards of public resources.8. We should recognize that the primary responsibility of the Executive Council is to adopt policies by which the schools are to be administered.9. We should respect that the Director and his/her staff are responsible and accountable for the delivery of the educational programs and the conduct of school operations.10. Communication with all stakeholders and the media should be conducted in accordance with Executive Council policy. |
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